



WORK ENVIRONMENT POLICY

- By means of this policy, **Twister Cleaning Technology AB** want to ensure that their operations are characterised by a preventive work environment process through continuous improvement.
- We comply with statutes and ordinances and we consider these as setting minimum requirements for our work environment.
- Surveys of work environments and risk assessments are carried out by means of systematic work environment processes/fire processes and action plans for measures and timetables are drawn up.
- We clarify responsibility through a clear division of tasks regarding the work environment. Executives and managers have the competence, resources and powers to perform their work properly.
- Safety representatives participate at an early stage during the planning of new or changed premises, work methods and work organisations.
- We give our employees opportunities for variation and development in their work and we work actively to create a feeling of community.
- We have zero tolerance for insulting and offensive behaviour.
- We consider work environment aspects when choosing materials and chemicals.
- Our rehabilitation process is characterised by the fact the we act at an early stage.
- New employees and those transferred to another post are given a sound and well-adapted introduction.
- Within the company, there is a clear organisation, with procedures for who does what in crisis situations.

Applicable from 28/04/2016

Robert Kreichberg, CEO Twister Cleaning Technology AB